

Carluke & Law Church



A church shining with hope



Could this be

YOU...



About us

Carl Luke and Law Church of Scotland was formed on 1 January 2026 with the union of the three legacy congregations – Carl Luke Forest Kirk, Carl Luke Kirkton and Law. Each congregation has a long proud history of ministry, service and outreach to our local communities.

The current roll is just over 1000 with around 250 worshipping since we united as a congregation on 1st Jan 2026. We are a multigenerational and multinational church, bringing together older members, teenagers, and young families. This diversity shapes our worship, our community life, and our vision for the future.

Our values are reflected in our Mission Statement:

‘To spread the love of God and his word to anyone who crosses our path. Engage with them and show that we are there to love and care for them as Jesus loves and cares for us.’

Our Kirk Session of 27 with proportional representation of each of the three predecessor congregations operates under the unitary constitution and is underpinned by a team structure.



About us

Our congregation has been granted permission to call a Full-Time Minister of Word and Sacrament (7-year reviewable tenure). This minister will serve as an equal partner within a Team Ministry, jointly sharing the usual ordinances of religion with our current minister, Rev Dr Elijah Obinna, who has faithfully served as a Minister in Carluke St John's and then Carluke Forest Kirk, a union of Carluke St John's and Carluke St Andrew's for the past nine years and will continue to moderate the Kirk Session.

Our congregation is keen to develop a genuine team ministry where the two Ministers complement each other with their gifts and skills.

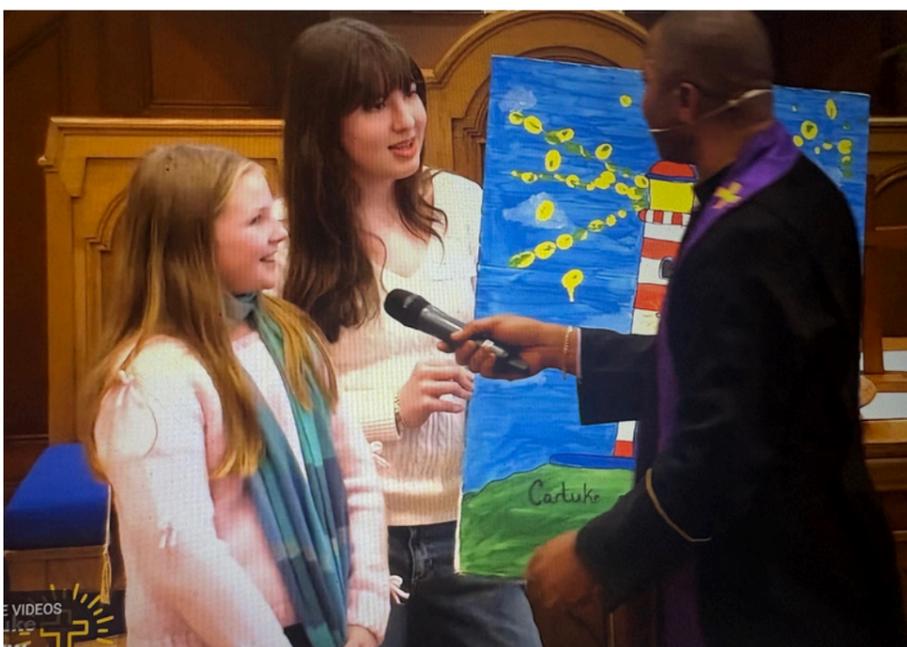
Elijah's primary responsibility is to develop strategies for Mission including discipleship and evangelism across the wider parish. This is something Elijah is very passionate about. He will work alongside our Christian Education and Worship and Prayer teams in this.

Our new Minister will also work alongside the mission team on parish development, where they will focus on deepening the community's spiritual life and our outreach to them. We particularly seek a Minister who will make an impact as they engage with the under 40's and provide opportunities for them to explore faith in meaningful ways.

Our new Minister will work closely with our Pastoral Care and Youth Teams to strengthen and expand pastoral care for our congregation and our community. We believe this a vital part of our ministry.

You will also work alongside our youth and families worker who supports our schools and our young families and has particular skills with primary school age children

In time the ministry team will include a 0.5 MDS, creating a collaborative and supportive environment for shared leadership and mission.



OUR

TO MAKE JESUS KNOWN BY

MISSION IS.....

1

WORSHIPPING

with authenticity,
creativity and joy



2

BUILDING



meaningful
relationships where
everyone feels
seen and valued

3

SHARING



the hope of the
Gospel in everyday
life

4

SERVING

our community with compassion,
generosity and integrity



5

GROWING

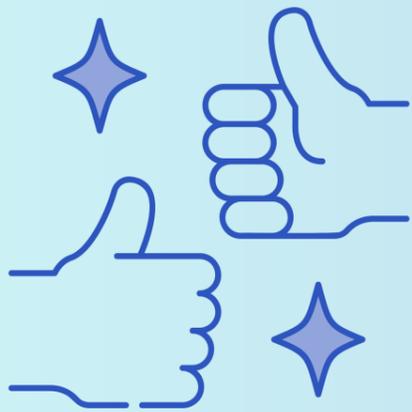
together in faith as we follow
Jesus in a changing world



WE ARE LOOKING FOR SOMEONE WHO.....

LIVES THEIR FAITH

- Demonstrates a deep, authentic Christian faith in daily life
- Has a passion for sharing Scripture with clarity, conviction, and joy
- Inspires others through preaching, teaching, and example



LEADS WITH ENCOURAGEMENT

- Brings enthusiasm, warmth, and hope to ministry
- Supports and uplifts others, helping them discover and use their gifts
- Offers compassionate pastoral care and a steady, prayerful presence

BUILDS COMMUNITY

- Encourages and unites people of all ages and backgrounds
- Helps a new congregation grow in identity, confidence, and purpose
- Values teamwork and thrives within a collaborative ministry setting.



COULD THIS BE YOU?

If you feel called to serve in a ministry rooted in faith, encouragement, and the joyful sharing of God's Word, we would love to hear from You.

What can we offer you as our new Minister ?



A WELCOMING AND
HOPEFUL
CONGREGATION
EAGER TO GROW
TOGETHER

A SUPPORTIVE TEAM
MINISTRY COMMITTED
TO SHARED VISION
AND SHARED
LEADERSHIP



SPACE TO DEVELOP
NEW IDEAS AND
SHAPE THE FUTURE
OF OUR CHURCH

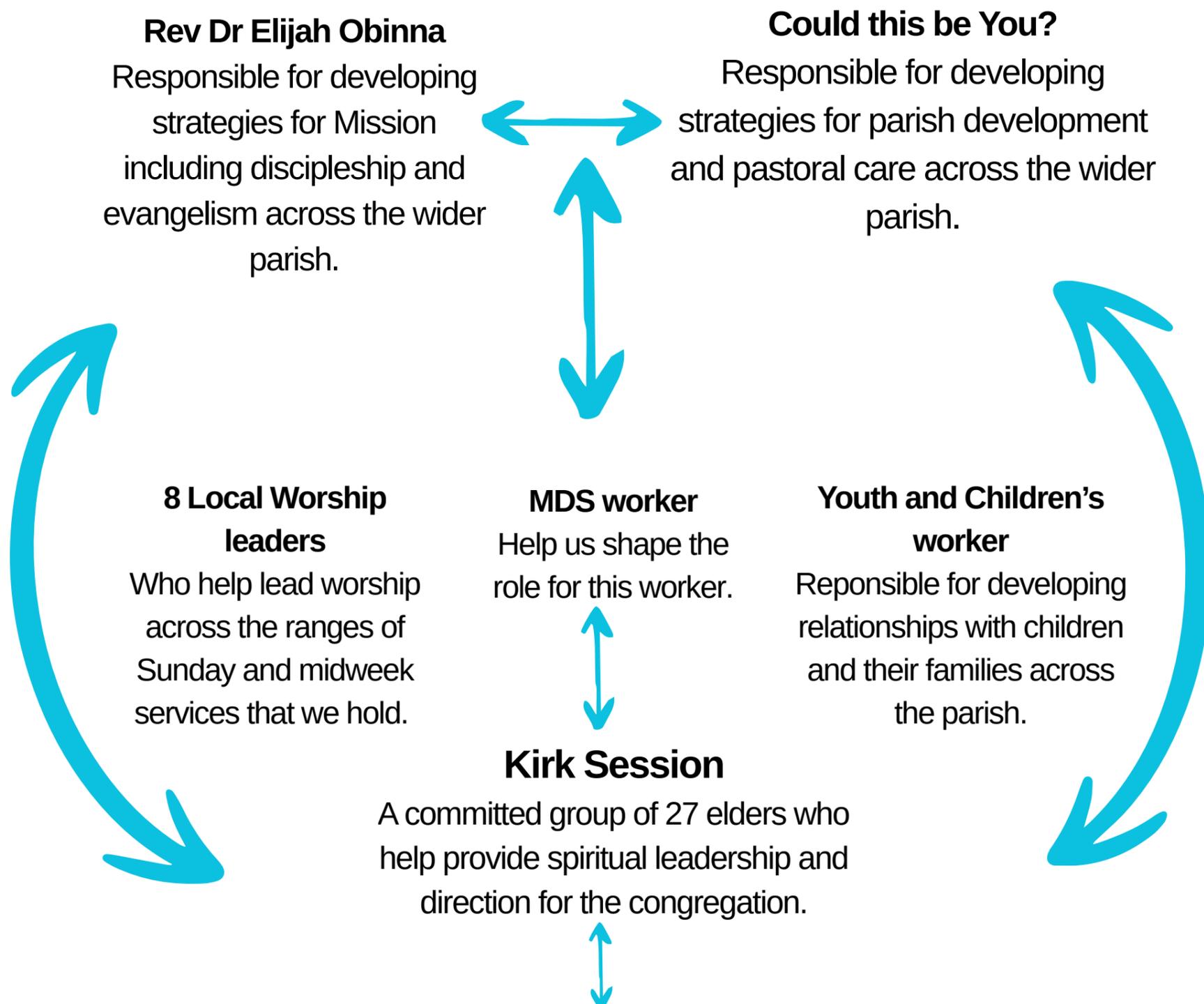


AN OPPORTUNITY TO
MAKE A MEANINGFUL
IMPACT IN A NEW AND
DEVELOPING
CHURCH COMMUNITY



A CHURCH SHINING WITH HOPE

About our Team



Congregational Teams

- | | | | |
|--|---|---|--|
| <p>Mission
Responsible for coordinating mission and outreach activities in the community.</p> | <p>Hospitality
Responsible for providing a range of activities that offer hospitality to the community and congregation.</p> | <p>Communications
Responsible for overseeing our various methods of communication to the congregation and community.</p> | <p>Youth
Responsible for coordinating our youth activities and sharing God's love with them.</p> |
| <p>Christian Education
Responsible for creating opportunities for learning, deepening faith and commitment.</p> | <p>Finance
Responsible for overseeing the careful stewardship of congregational finance.</p> | <p>Property
Responsible for overseeing the maintenance and redevelopment of our buildings.</p> | <p>Pastoral Care
Responsible for providing responsive care to those who are housebound or in care homes and for the wider care of our congregation.</p> |

Mission Milestones

A key milestone in our missional journey has been the success of our charity shop, CHOICES, in Carluke's town centre.

It is an ecumenical project that has become a vibrant point of connection with the community, offering affordable clothing and homeware—and free items when needed, while also providing a welcoming space for anyone who simply wants to pop in for a chat. The shop has opened up countless opportunities to serve, support, and build relationships, and enables us to channel our profits back into the community to support local needs and worthwhile causes. The project group was recently awarded the King's Award for Voluntary Service in recognition of the contribution they have made to the local community. Since the shop opened its doors in 1993 donations of £850,000 have been given to numerous charities.

Some of the profits raised from the shop have supported the funding of a youth worker at **StreetLevel**, an ecumenical youth project that operates alongside a local authority service providing support to vulnerable young people and enabling them to engage in a meaningful way with their peers.

Together with our close relationship with **Clydesdale Foodbank**—where we are proud to be founding members—this work offers



substance to our commitment of living out a practical, active Christian faith in the heart of our community. It grounds our outreach in compassion, service, and genuine connection with those who need it most.

Across the wider world we have worked with **Christian Aid** in an ecumenical partnership which includes a week-long café outreach in the community. Through the generosity of volunteers and visitors, this café has generated vital support for Christian Aid's life-changing work across the globe. Over £255,000 has been raised in the parish over the last 25 years.

We want to develop new projects that meet the needs of today's families and individuals of all ages welcoming them into the church where they will meet people who will walk alongside them in worship, discipleship and enable them to have an encounter with God.



sharing Christian
loving kindness
in practical ways !

Community Profile

Our new church serves town of Carluke, and Law village as well as the smaller village of Braidwood and the farming communities that surround them all.

Carluko is a large town with a population of over 13,000. The town is served by one High School and seven Primary schools, one for children with severe disabilities.

Law has just over 3000 people and has its own Primary school

25% of the population are under 25 and 22% are over 65. As with most towns there is a wide spectrum of socio-economic circumstances.

Carluko is a thriving town with direct rail links to both Glasgow and Edinburgh.

There is a sports centre with numerous leisure activities including athletics, football and swimming.

There are a variety of community events such as the Gala Day, Ham and Jam Arts Festival, Remembrance Service, Farmers Markets and Christmas celebrations.

Law village continues to grow and again there are a range of leisure activities and community events throughout the year.



Some neighbourhoods fall within the least deprived areas in terms of the national SIMD indices, but others experience significant disadvantage. Approx. 15% of residents live in the most deprived zones (red areas) close to the centre of Carluko as the map above indicates. Nationally these neighbourhoods fall within the top 20% of the most deprived areas in Scotland.

As a congregation we recognise this as a priority area for our community outreach and support work.

Worship Life

At Carluke and Law Church, our worship life is intentionally vibrant, diverse, and contemporary, shaped by a deep commitment to discipleship.

Every aspect of our Sunday gathering is designed to help people of all ages encounter the presence of our Lord and Saviour Jesus Christ in a meaningful and accessible way and come to a personal faith for themselves.

A growing team of church members share in the leading of worship, sharing the Bible reading, praying and giving all-age talks.

The congregation is used to a blend of music styles from traditional through to contemporary drawn from across CH4, Mission Praise and God Welcomes All.

We have a growing choir and an excellent Praise Band who add to the worship we offer.

This blend allows us to honour our heritage while embracing fresh expressions that resonate with those who prefer new expressions of worship.

Hospitality is a key part of our Sundays. After the service, we make space to slow down, share a warm drink, and enjoy unhurried fellowship.



Engaging Children and Young People

Our services are increasingly interactive, especially for children. We create space for natural participation through scripture readings, prayers, drama and creative expression. Young people are encouraged to take part in our quarterly Holy Communion,

Every week, a dedicated team of volunteers leads age-appropriate activities for our children and young people. These sessions are designed to be interactive, engaging, and fun, while also encouraging them to explore the Gospel for themselves. Leaders have also undertaken ASN training to ensure we are inclusive of all children.

Using stories, games, discussions, and creative activities, our young people are given space to ask questions and grow in faith.



Additional Worship and teaching

Beyond our Sunday gatherings, Carluke and Law Church offers several other opportunities for worship, connection, and spiritual growth.

Monthly Praise Service

Once a month, we host a dedicated Praise Service. This is an evening service that allows us to explore new and emerging worship songs and styles. This service has become a space for creativity, freedom, and joyful expression. We have also made use of Zoom, enabling us to worship in real time with brothers and sisters from around the world. This global connection has brought a fresh sense of dynamism, vitality, and unity to our worship life.

Midweek Services in Law and Carluke

During the week, we offer midweek services in both Law and Carluke. These worship spaces provide a quieter, more intimate setting for worship and are especially valued by some of our older members and friends. They offer a space for reflection and a time for fellowship and conversation. We are also developing a dementia friendly worship service for those living with dementia and their families, enabling them to encounter God in a way that meets their particular needs.

Bible Study and Prayer

At Carluke and Law Church, we believe that growing as disciples means engaging deeply with Scripture and cultivating a life of prayer. To support this, we offer a variety of opportunities throughout the week for people to gather, learn, and seek God together.



Bible Study

We host Bible Study groups which have included both in-person and online groups where individuals can come together to explore Scripture, ask questions, and reflect on how God's Word speaks into our everyday lives. These sessions provide space for thoughtful discussion, practical application and mutual encouragement.

Prayer Gatherings

We also hold regular times of prayer where people meet to lift up the World, our church, our local community and personal needs. Each Sunday a group come together to pray prior to our weekly service.

Discipleship

We are hoping to be able to offer a variety of opportunities for engagement to allow people of all ages the opportunity to deepen their relationship with God.

reflecting on how
God's word speaks to
our everyday lives

Pastoral Care

We are privileged to minister within a large caring parish that includes several residential care facilities, offering opportunities for the ministry team to visit, support, and build relationships with residents. Similarly, our relationship with local schools provides opportunities to provide pastoral care to children, families and staff.

We also provide a free listening service using Carluke Listeners and is available on Wednesday mornings in Law and on a Thursday morning in Carluke and also at Carluke High School.

Pastoral care at Carluke and Law Church is never the responsibility of one person alone. Our congregants and elders play an active and supportive role, helping ensure that care is shared, compassionate, and responsive.

We are excited to see how our new Minister will be able to work with us to develop this important area of our ministry.

Community engagement & Outreach

Toddlers

We have thriving baby and toddler groups in both Carluke and Law. These are safe and supportive spaces where parents and carers learn from each other, build relationships and where pastoral support is provided by the Youth and Children's worker and congregation members as required.



Schools Ministry

We have chaplaincy responsibility for 1 secondary school and 7 primary schools including 1 school specifically for children with Additional Support Needs. We have positive relationships with all schools in the parish. Our chaplaincy team includes our Minister and our Youth and Children's worker. They provide regular lunchtime support, assemblies, attendance at school events, and pastoral care for staff, pupils, and families in every school they serve. Our Youth and Children's worker also supports the transition between primary and secondary school for pupils.

Messy Church

We have previous experience of Messy Church and this is an area of ministry that we are developing in both Carluke and Law. We believe that this will be an innovative and engaging way to build relationships with new and existing children and their families.

Community engagement & Outreach

Uniformed Organisations

Boys' Brigade and Girls' Brigade companies operate in both Carluke and Law, supporting about 300 young people from P1 to S6. In addition, there are two Scout companies attached to the congregation engaging with over 150 children and young people.



Inspiration

This is a group for S1-S6 young people, which encourages them to explore their faith in ways which reflect their voices, questions and needs.

Our congregation is blessed by being both multi-generational and multi-national



Holiday Club

We run an annual summer holiday club, which allows us to share the gospel with primary age children in age-appropriate ways. This is a significant part of our outreach and a key moment in our church year for building intergenerational ministry. We are developing a similar outreach opportunity in Law this summer.



Community engagement & Outreach

The Guild

We support two Church of Scotland Guild groups within our congregation—one in Law and the other in Carluke—with a combined membership of over 100. Members are welcome to attend either or both gatherings with the Leadership Teams at both venues working closely together.



Coffee Club

The Coffee Club meets every Tuesday and offers an informal, friendly space where people can relax and chat over a cup of coffee.

Crossroads Café

This cafe takes place every Monday and is run by a committed team of volunteers offering affordable, home-cooked lunches and a warm, welcoming space where anyone in the community can gather, chat, and feel at home.

Soup & Sweet

This monthly event provides a warm meal to members of the community. It is always a busy, vibrant community event.

Any donations collected from these various cafes go directly to supporting local and international charities.

Christmas lunch

Each Christmas Day, we open our doors for a community lunch, welcoming anyone who might be on their own, families looking for company, and those in vulnerable situations. It's a warm, practical expression of care.

Care Homes and Sheltered Housing

Each month, a team of worship leaders provides a short service at Milton Grange Care Home. We also hold a quarterly service at the local sheltered housing complex, Kirkton Court. These gatherings offer meaningful opportunities to connect with members of our church family who are no longer able to attend services in person, ensuring they remain included, supported, and spiritually nurtured.

Dementia Hub

Although now a SCIO, the Dementia Hub began as a church-based initiative that recognised the challenges faced by people living with dementia and those who support them. Today, the Hub continues that vision by offering care, companionship, and practical support to individuals with dementia and their families.



World Church

We have a proud history of engaging with our brothers and sisters across the world in meaningful partnerships.

In particular, we have strong relationships with Christian communities in Malawi and Nigeria. We are now exploring the possibility of forming a twinning link with a sister church in Europe, creating opportunities to share ideas, learn from one another, and deepen our mutual understanding. We are especially keen for our young people to encounter Christian faith expressed in different cultural settings, helping them grow in perspective, confidence, and global awareness



Stewardship and Finance

Carl Luke and Law Church is a newly united congregation. We are financially secure and debt free, with a shared commitment to careful stewardship and supporting the ongoing mission of the church. Our Church buildings are in good condition and well maintained.

This strong financial position will enable our church to maintain its facilities, support local outreach, and contribute to a range of charitable causes in keeping with our Christian commitment to serve others.

Copies of Accounts for our merged churches can be made available.

Staffing

We employ a part-time administrator who ensures that our day-to-day administrative tasks are managed efficiently and kept fully up to date.

We also employ a full-time Youth and Families worker who supports our engagement with children, young people, and their families.

Our buildings are kept clean, safe, and welcoming thanks to our dedicated hall keeper, cleaning team and volunteers.

Church Manse and Halls

We operate across two buildings, with our main weekly worship taking place in the Carluke Church. This is a modern and adaptable sanctuary supported by a suite of halls. Law building has been retained to enable us to develop our mission within this growing village.

Plans are now at an advanced stage to further enhance the space in our Carluke building, increasing its flexibility and ensuring that the entire building becomes fully accessible for everyone.

At Law, similar progress is being made. The sanctuary is set to be transformed into a multi-use space, with improvements to the overall layout designed to help the building function as the Missional Hub we are all eager to see develop.

The congregation is actively working with Presbytery to evaluate the remaining buildings formerly used by the Forest Kirk congregation, assess the current and future needs of the congregation, and review the timelines set out in the Presbytery mission plan.

The manse is a modern four-bedroomed detached bungalow situated on a corner plot within easy walking distance of the church in Carluke and the town centre. Accommodation includes two public rooms, one of which serves as a study. The property has been well maintained and offers all the expected modern facilities. It has a large, landscaped garden surrounding, private rear garden, and a garage. The location is convenient for local schools, supermarkets, and all local amenities.



Manse at 120 Clyde St, Carluke ML8 5BG

How to apply

If you are interested in applying for this position, please send:

- A CV, with two referees, references will only be taken if we decide to take your application further.
- A letter from yourself detailing why you are applying for this position and outlining the gifts you feel you can bring to or parish.
- If you have live streamed any services, please provide details of how we can access these.

Applications should be sent to the Interim Moderator, Rev Ross Blackman,
rblackman@churchofscotland.org.uk

If you would like to have an informal chat or arrange a visit before applying, you can contact Ross on 07747 760 905 or the chair of the nominating committee, Karen Gillon, on 07807 364 992

You can see more about our congregation using the links below:

Website - <https://carlukeandlawchurch.com>

Our website contains links to previous services.

Facebook - <https://facebook.com/carlukeandlawchurch>

Instagram - @carlukeandlawchurch



**Carlisle
& Law
Church** 
A church shining with hope

Appendices

BASIS OF TEAM MINISTRY

As agreed in the Basis of Union for Carluke and Law Parish Church within the Presbytery of Forth Valley and Clydesdale, a Team Ministry shall operate there as follows:

1. TEAM ROLES:

The Team Ministry will comprise two Full-Time Ministers of Word and Sacrament (FTMWS).

Both Team Roles will, as defined in the Minister's Handbook:

- Fulfil the office of a Minister of Word and Sacrament and
- Adhere to the Code of professional practice and good conduct for the ministries of the Church of Scotland.

Whilst one Minister will moderate the Kirk Session, both Ministers will fulfil the range of duties outlined in the Parish Ministry Act (Act II 2018 as amended by Acts VI and XII 2022.). Thereafter, according to gifting and experience, each minister will lead in appropriate areas, complementing and supporting one another throughout. Both Ministers will have equal status.

Rev Elijah Obinna, currently minister at Forest Kirk, Carluke Church of Scotland will be Minister A and is a minister with unrestricted tenure.

Minister B will be inducted in a Basis of Reviewable Charge, reviewable after seven years, in terms of the Call, Election and Appointment of Ministers of Word and Sacrament Act (Act 11) 2025, with one Nominating Committee appointed to call Minister B.

Both FTMWS (Minister A and Minister B) will have joint responsibility to arrange the provision of:

- Sunday Morning Worship. The Ministry Team will be responsible for taking the lead in exploring new patterns of Worship and Fresh Expressions of church, including but not exclusive to connections with New Scots, Café Church, Messy Church, local mission space, and other forms of outreach to the community. The named minister allocated for a particular service of worship would be responsible for planning the service but the leading of it may be shared with another colleague or participants including, but not exclusively local worship leaders. The Ministry Team will also plan the programme of services including Holy Communion.
- Other services and events that may be planned (evening, midweek and new expression services such as, for example outreach to New Scots, Café Church, Messy Church, etc).
- Pastoral Care will be the responsibility of the Ministry Team and Kirk Session. The first point of contact should be the Ministry Team. The development of a wider Pastoral Care Team will be essential to complement and support the work of Minister B.
- Funerals, weddings and baptisms will be the shared responsibility of the Ministry Team and can incorporate any presbytery-recognised lay readers for funerals. Each minister will seek to make themselves available, as best they can, on request.
- Primary school and secondary school chaplaincies (along with ecumenical partners) will be carried out as a chaplaincy team with both ministers and other members of the Ministry team, co-opting other members who may wish to be involved.
- Opportunities for discipleship. The Ministry Team will work to provide opportunities for corporate and individual prayer, Bible study, courses such as Alpha, Youth Alpha and Exploring Christianity, encouraging faith and the development of personal discipleship.
- Community Activities, Ecumenical and Parish Partnerships. The Ministry Team will actively seek to develop partnerships with other Churches and will support those appointed by the Kirk Session who will represent the congregation in any ecumenical work or with other groups working in the parish area.

In addition, each role will have the following specific focus:

Rev Dr Elijah Obinna Minister A FTMWS Responsible for developing strategies for Mission for discipleship and evangelism across the wider parish

Minister B FTMWS Responsible for developing strategies for parish development and pastoral care across the wider parish.

Each member of the Team is accountable to the relevant courts of the Church.

The Ministers shall share the congregation, the Kirk Session and be part of the same Church life.

All of the roles together constitute the team and each person is a team member accountable to one another. Together each will share in the vision of the united charge to ensure an integrated team. It shall be the duty of all team members to work collaboratively to further the mission of the Church, sharing or covering for each other's duties where necessary and permissible in terms of Church Law, but not so much as to make any material alterations to the terms of service of any team member working under a contract of employment without the agreement of that person.

2.MODERATOR OF THE KIRK SESSION:

The Moderator of the Kirk Session will be Minister A (currently the minister of Forest Kirk, Carluke Church of Scotland, Rev Dr Elijah Obinna). Minister A may delegate authority in writing to moderate meetings if within the terms set out in the Kirk Session Meetings Act (Act VI 2004). Minister B shall be a full member of the Kirk Session with the right to attend and speak but not vote.

3.TEAM MEETINGS AND COORDINATION:

The members of the team shall meet regularly, at least monthly, in order to co-ordinate **and carry** out the work of the team as effectively as possible and discuss matters of common interest. Meetings may take place in person or via videoconference or a hybrid of the two and shall be chaired by Minister B. The Chair will be responsible for circulating an agenda, where possible, at least three days prior to each meeting. Any team member may request that an item is added to the agenda. Matters requiring a decision by the team shall be decided by a simple majority. If a member is unhappy with a decision, he or she may invoke the dispute resolution procedure set out below. A secretary should be appointed from the team membership and will be responsible for taking minutes, circulating them amongst the members and retaining copies. Minister B will co-ordinate the work of the team; this will include making sure any gaps in the work of the team are filled.

4.DISPUTE RESOLUTION:

4.1 If a dispute arises out of or in connection with this Team Ministry then (subject to section 4.7 below) the procedure set out in this clause shall be followed.

4.2 Any member of the team shall be entitled to give to all or some other members of the team ("the relevant team members") written notice of the dispute, setting out its nature and full particulars, together with any relevant supporting documents. The relevant team members shall attempt in good faith to resolve the dispute at this stage.

4.3 If the relevant team members are unable to resolve the dispute within 30 days of such written notice having been given, the dispute shall be referred to the Presbytery Clerk, who shall attempt in good faith to resolve it.

4.4 If the Presbytery Clerk is for any reason unable to resolve the dispute within 30 days of it being referred to him or her, the relevant team members agree to enter into mediation in good faith to settle the dispute. The mediator will be nominated by the Presbytery Clerk having consulted with the Principal Clerk. To initiate the mediation, one of the relevant team members must give written notice to the other relevant team members, referring the dispute to mediation.

4.5 If there is any point in relation to the logistical arrangements for the mediation on which the relevant team members cannot agree, the Presbytery Clerk will be entitled to decide that point, having first consulted with the relevant team members.

4.6 If the dispute is not resolved within 30 days of commencement of the mediation, the matter shall be referred by the Presbytery Clerk to the Presbytery's Complaints Committee, or other equivalent Presbytery Committee, subject to any issues of discipline which arise and any other matters which may require to be resolved in terms of the employment contract(s) of the relevant team members. Except in relation to matters which properly fall to be dealt with in terms of the employment contract(s) of one or more relevant team members, there shall be no appeal against the decision of the Committee.

4.7 Where the relevant team members include one or more employees, this dispute resolution procedure is without prejudice to the grievance and discipline procedures set out in their contract(s) of employment. For the avoidance of doubt, any team member who is serving under a contract of employment shall be entitled to raise with their employer any matter which they wish to have treated as a grievance, and the employer shall be entitled to raise with the employee any matter which it considers to be disciplinary in nature.

5. PRESBYTERY'S POWER TO ADJUST TEAM MINISTRY:

The Presbytery shall be free to adjust arrangements relating to the Team Ministry, subject to matters of tenure, as Presbytery may determine from time to time. Any material change to this Basis shall require to be agreed by all members of the team.

BASIS OF REVIEWABLE CHARGE

By decision of the Presbytery of Forth Valley and Clydesdale permission is granted to the congregation of Carluke and Law Church of Scotland (SCO26539) to call a minister on a Basis of Reviewable Charge in terms of section 9.1.1 of the Presbytery Mission Plan Act (Act 8, 2021), and that on the following conditions:

1 The Presbytery shall review the appointment seven years from the date of induction of the minister.

2 At the review, the Presbytery shall consider with the Kirk Session:

a) whether the life of the congregation exhibits the five Marks of Mission i.e.

i. to proclaim the Good News of the Kingdom;

ii. to teach, baptise and nurture new believers;

iii. to respond to human need by loving service;

iv. to seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation; and

v. to strive to safeguard the integrity of creation and sustain and renew the life of the earth.

b) whether the life of the congregation exhibits the five purposes of the church, i.e. worship, service, discipleship, fellowship and evangelism and whether these are in a healthy balance;

c) i. the extent to which the congregation has been successful in growing the church with people of all ages who attend worship in traditional and new ways.

ii. the extent to which the congregation has engaged in areas 'beyond church' through existing and new services.

iii. the extent to which the congregation has strengthened ecumenical partnerships.

iv. the extent to which the congregation has been able to develop their international partnerships.

v. the extent to which the congregation has supported the development of the Dementia Hub.

vi. the extent to which a leadership core has been established and developed to enable the resourcing of all aspects of church life; and

d) In relation to the role of Minister B, the review will include the ways in which the congregation has developed a pastoral care ministry for the parish that takes note of local demographics and the extent to which the congregation has engaged with the wider parish in new and innovative ways.

e) such other matters as may be relevant by that time.

3 Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of Carluke and Law Church of Scotland recognising that one of the options available to it is the termination of the tenure of the charge on giving the minister six months' notice in writing.

4 The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this Reviewable Charge is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of Section 8 (22) (4) (c) of the Call, Election and Appointment of Ministers of Word and Sacrament Act (Act XI 2025), and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.